

Complaints Procedure Policy

Introduction

This policy sets out the principles for the Complaints Procedures within Friends of Windlesham Village Infant School. It is relevant to all within the association and is endorsed by the committee of Friends of Windlesham Village Infant School. It will be reviewed annually to ensure that it remains appropriate to the Organisation and its volunteers needs.

As Committee Members and Trustees of Friends of Windlesham Village Infant School we understand it is our duty to make decisions that are in the best interests of the Friends Association. We know that where any of us hold a personal or other interest, this will stop us from achieving this duty and acting in the best interest of our Friends Association.

Applicability

This applies to every member of the Friends of Windlesham Village Infant School

The Friends Association defines a complaint as an expression of dissatisfaction in the Friends Association's actions or the standard of service provided.

Our Friends Association takes the following steps to identify and deal with any complaint made against the Friends Association:

- We make all new committee members aware of this policy
- Complaints should be made in writing to the committee and handed, in the first instance, to the Chairperson. If the complaint is regarding the elected Chairperson then the complaint may be passed to another elected committee member.
- The committee will meet to discuss any complaint made within 28 days of receipt of the written complaint.
- The committee will respond to the complainant, detailing the committee decision made and whether there will be any further discussions or meetings regarding the complaint.
- If a meeting is arranged for the complainant to meet with the committee, the complainant may bring additional representatives with them. The complainant is also required to supply

any documentation or evidence that they wish the committee to view at least 7 days prior to the meeting

- At the meeting the complainant should detail their grounds for complaint Friends Association may ask questions of the complainant. Minutes of the meeting will be taken.
- Any decision made by the Friends Association in response to a complaint will be confirmed in writing within 14 days with details of any action to be taken

This policy will be reviewed annually by the Friends of Windlesham Village Infant School committee prior to the AGM.